

PACIFIC EXPLORATION & PRODUCTION CORPORATION
(the “Company”)

ENVIRONMENTAL, HEALTH AND SAFETY POLICY

The Company is committed to protecting the environment, to maintaining public health and safe workplaces, and to compliance with all applicable laws, regulations and standards. We understand and accept our obligation to develop resources with an awareness of the environmental, economic and social needs and expectations of our stakeholders. As such, the Company will do all that it reasonably can to ensure that sound environmental, health and safety practices are followed in all of its operations and activities.

In support of this policy, we will be guided by the following principles:

- We will comply with all applicable environmental, health and safety laws, regulations and standards including the standards established by the Company.
- We will plan our projects and activities to anticipate environmental, health and safety problems and to integrate protective measures for the prevention or reduction of adverse impacts upon the environment, health and safety in the workplace.
- We will monitor all of our business facilities and activities to ensure that effective environmental, health and safety protection measures are maintained.
- We will ensure that our employees understand and accept responsibility for monitoring and protecting the environment, health and safety in the workplace.
- We will take appropriate action to repair environmental damage attributable to the Company’s activities.
- We will respond promptly to emergencies to minimize their consequences and protect the public, our employees and the environment.
- We will make reasonable efforts to ensure that contractors who provide services to the Company will operate in a manner consistent with this policy.
- We will communicate openly with those affected by our activities, including responding to the concerns and attitudes of the public and our stakeholders.